

Joint Pain?

| Teachers' Out of Pocket | | | | | District Contribution to Teacher Health | | | | |
|-------------------------|--------|--------|--------|----------|---|--------|--------|--------|----------|
| Plan | 09-'10 | 10-'11 | 11-'12 | % Change | Plan | 09-'10 | 10-'11 | 11-'12 | % Change |
| 1A | \$ 496 | \$ 685 | \$ 738 | 49% | 1A | \$ 657 | \$ 657 | \$ 657 | 0% |
| 4A | \$ 420 | \$ 597 | \$ 621 | 48% | 4A | \$ 657 | \$ 657 | \$ 657 | 0% |
| 6B | \$ 333 | \$ 497 | \$ 521 | 56% | 6B | \$ 657 | \$ 657 | \$ 657 | 0% |
| 8C | \$ 215 | \$ 374 | \$ 396 | 84% | 8C | \$ 657 | \$ 657 | \$ 657 | 0% |
| HDHP-2 | \$ 35 | \$ 159 | \$ 196 | 460% | HDHP-2 | \$ 657 | \$ 657 | \$ 657 | 0% |

| Trustees' Out of Pocket | | | | | District Contribution to Trustee Health | | | | |
|-------------------------|--------|--------|--------|----------|---|----------|----------|----------|----------|
| Plan | 09-'10 | 10-'11 | 11-'12 | % Change | Plan | 09-'10 | 10-'11 | 11-'12 | % Change |
| 1A | \$ - | \$ - | \$ - | 0% | 1A | \$ 1,153 | \$ 1,342 | \$ 1,395 | 21% |
| 4A | \$ - | \$ - | \$ - | 0% | 4A | \$ 1,077 | \$ 1,254 | \$ 1,278 | 19% |