

MEMORANDUM OF UNDERSTANDING
Between
MARYSVILLE JOINT UNIFIED SCHOOL DISTRICT
And
MARYSVILLE UNIFIED TEACHERS ASSOCIATION

**IMPLEMENTATION OF SCHOOL IMPROVEMENT GRANT AT ELLA
ELEMENTARY SCHOOL**

The Marysville Joint Unified School District (“District”) and the Marysville Unified Teachers Association (“MUTA”) reached a Memorandum of Understanding (“MOU”) on May 24, 2010, regarding the implementation of the School Improvement Grant (“SIG”) at Ella Elementary School. This MOU will be in effect for the duration of the SIG, including any renewals of the SIG by any other name.

In the event the District does not receive funding, the terms of this MOU, with exception of staffing changes, will be null and void. The staff, as selected in anticipation for the SIG funding, will remain.

The District and MUTA agree to the following terms specific to the SIG implementation, as SIG funding allows:

- ❖ Should the District choose to increase the length of the professional day by up to ten percent (10%), teachers choosing to work at Ella shall be paid an additional commensurate percentage of their base salary up to ten percent (10%).
- ❖ The professional workday for Ella teachers shall not exceed eight (8) hours and fifteen minutes (15).
- ❖ Voluntary transfers into Ella School shall occur before involuntary transfers take place throughout the District.
- ❖ As funding allows and as provided by the SIG grant proposal, bonuses may be given to all certificated employees, if growth goals for Ella School are met each year of the SIG grant. Each certificated employee shall receive the same amount.
- ❖ Instructional minutes at Ella School shall increase to the following:

Kindergarten	255 minutes
1 st through 6 th	345 minutes

- ❖ Prep periods will not be provided to Ella School teachers.
- ❖ There will be no changes to the evaluation procedures for Ella School teachers.
- ❖ The MJUSD ensures that Ella will not be required to accept district teachers without the mutual consent of the teacher and principal regardless of the teacher's seniority.
- ❖ After each year of the SIG grant, teachers may "opt out" and be treated as "involuntary transfers," while being afforded all placement rights in accordance with the Collective Bargaining Agreement.
- ❖ In the event that a teacher opts out, he/she may accept his/her evaluation, or choose to be evaluated the following year at the new work location.

For the District:

For MUTA:

Ramiro G. Carreón

Date

Don Fry

Date